



## ARCHAEOLOGICAL TECHNICIAN

Dovetail Cultural Resource Group (Dovetail) is a woman-owned cultural resource management (CRM) firm headquartered in Fredericksburg, Virginia, with an office in Wilmington, Delaware, serving the greater Mid-Atlantic region. Our philosophy is centered on helping clients and agencies achieve their preservation goals while fostering an internal atmosphere of collaboration, sound science, and respectful interactions within our staff.

Dovetail is seeking applications for Archaeological Technicians throughout our service area. Specific projects starting in January include a long-term Phase I project in southern Virginia (minimum of 10 weeks of work, possibly four months or more), Phase I projects in northern Virginia and northern West Virginia, and Phase I and II projects in Delaware and New Jersey. Work is on a project-by-project basis, though we seek to transition Archaeological Technicians to new projects as availability allows. Archaeological Technicians are primarily responsible for performing archaeological fieldwork, with Phase I fieldwork consisting primarily of shovel test surveys; identifying archaeological artifacts and features; and completing notes and paperwork according to Dovetail's field and reporting methodologies. Responsibilities may also extend to working in the laboratory or performing data entry or similar office tasks. The ideal candidate will be well-organized and detail-oriented, with strong communication skills.

Project schedules are typically Monday through Friday with hotel and per diem provided for non-locals during the workweek (per diem rates vary by location); weekend hotels may be available for long-term projects. Pay range is generally \$16.00 to \$18.00 per hour, though the rate for the southern Virginia project is \$19.00 per hour. Benefits include paid sick leave and holidays; AFLAC supplemental insurance; and 401k with matching; the position is eligible for performance-based bonuses.

### **Minimum qualifications and critical competencies:**

- Bachelor's degree in anthropology, archaeology, or a closely related field **OR** a minimum of four years of hands-on experience conducting archaeological studies in a CRM setting
- Completion of an accredited archaeological field school preferred
- Ability to read maps and use a compass
- Basic understanding of the primary themes of the precontact period and historical occupation in Dovetail's service area
- Basic understanding of the National Register of Historic Places Criteria for Evaluation
- Ability to prioritize tasks and maintain an organized approach to work
- Accurate and effective verbal and written communication
- Ability to work outdoors in hot or cold temperatures, in conditions that may include wind, rain, or snow; dig, kneel, or crouch for extended periods of time; lift at least 40 pounds; walk for extended periods through challenging terrain; and maintain adequate fitness to perform field tasks
- Ability to travel overnight
- Possession of a valid U.S. driver's license
- For the southern Virginia project, preference will go to candidates with active First Aid and CPR certification and/or OSHA-10 or OSHA-30 certification

Please submit a cover letter including any geographic preferences/travel restrictions and availability to start work, curriculum vitae/resume, and salary requirements to Andrew Martin at [amartin@dovetailcrg.com](mailto:amartin@dovetailcrg.com). Any questions may be directed to Mr. Martin by email or at (302) 268-8899.

*Dovetail is an Equal Opportunity Employer*